

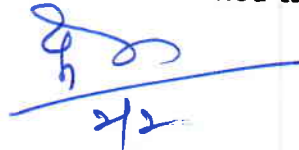
Sub: - Seniority List of Junior Engineers of JKSPDC as stood on 01/01/2017.

Notification

Whereas; Revised Tentative Seniority list of Junior Engineers of the Corporation was circulated by this office on 27/12/2016 for inviting objections from the members of service within a period of 15 days.

Whereas; 4 representations have been received by the office with objections against each other which have been examined and decided on merits of their claims as under:-

- (i) Mr. Yahya Makee, JE(Civil) figuring at Serial No. 23 in the Revised Tentative Seniority List claims to have been shown beneath other Serial Nos. 13, 14, 16, & 19 as he had acquired high merit during selection competition which should be the base for determination of seniority positions.
- (ii) Mr. Yahya Makyee claims that the placement of Serial No. 22 & 23 must exchange as the candidates having same aggregating merit is to be settled as per merit position in the screening test in accordance with Govt. order No. 1456 dated 15-10-2013 issued by the GAD.
- (iii) Mr. Yahya Makee further objects the placement of Mr. Sartaj Ah. Wani figuring at Sr. No. 17 and Ms. Shazia Ghazali figuring at Sr. No. 25 in the said Revised Tentative Seniority list on the plea that the said JEs deserve to be placed in the Tentative Seniority List as per date of qualifying the Degree course when they have entered into service as Diploma holders.
- (a) It is a fact that Sh. Yahya Makee has secured high merit but has not been selected for the reasons best known to him with other 60 Candidates. However, he has later on taken a chance for appointment as substitute candidate when the appointed one has demitted the service. His seniority is to be determined taking into



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account the date of issuance of his appointment order which has taken place 4 months & 16 days after the appointment of first batch appointees.

- (b) The challenge of the Mr. Yahya Makyee, Junior Engineer is tenable. The placement of both the Junior Engineers is as such exchanged.
- (c) The claim of Sh. Yahya Makyee is acceptable as it is clearly shown in the Schedule-II of SRO- 180 dated 26-05-1997 that Diploma holder JE after acquiring Degree Certificate shall be placed in the Seniority List from the date of completion of Degree course.

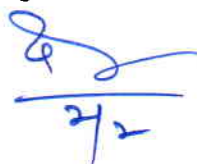
Whereas; Mr. Adil Mushtaq figuring at Serial No. 15 claiming to have been placed beneath Serial No. 11, 12, 13 & 14 When his merit position in the basic selection list is higher than the said Junior Engineers which is the main factor for determination of their seniority.

Examination of the record reveal that Mr. Adil Mushtaq has been appointed as substitute candidate 3 months 2 days after the appointment of above JEs, thus he cannot claim for his placement ahead to his senior batch mates. His seniority is fixed as per his appointment.

Whereas; Mr. Rameez Ayoub Wani figuring at Serial No. 11 in the Tentative seniority list claims that Mohd. Iqbal Khan shown at Serial No. 6 has reported his posting place 2 months after his placement, thus deserves to be kept after his placement in the seniority list.

Mr. Rameez Ayoub Wani & Mr. Mohd. Iqbal Khan are selectees/appointees of the same batch whose seniority is to be determined in view of their appointment order and aggregating merit position acquired during the selection process. The challenge of Mr. Rameez Ayoub Wani is thus un-acceptable and is refuted.

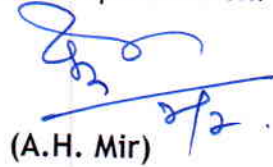
Whereas; Mr. Rayees Rashid, JE figuring at Serial No. 22 in the Tentative Seniority List claims to have been inserted in the list of Diploma holders (Civil) when he has been selected as Degree holder JE and requests for change in placement.





The claim of Mr. Rayees Rashid has been examined and found correct, thus he is given a proper placement at Serial No. 34 in the Final Seniority List, of JE (Civil).

Before issuing the final seniority list of JEs the concerned members of the service are afforded a one more chance to file objections if placement of any JE has got disturbed/changed without merit which must reach to the Managing Director JKSPDC with in a period of 7 Days after its publication.



(A.H. Mir)
Administrative Officer
JKSPDC

No: - JKSPDC/ADM/EN-266/

Dated: 02-02-2017

Copy for information to the:-

1. Executive Director (Civil/Elect.) JKSPDC.
2. All Chief Engineers
3. All Chief Project Engineers
4. Joint Director Information Department J&K Website dirinf17jk@gmail.com. He may kindly get the Notification published in 2 local Dailies at Jammu/Srinagar.
5. General Manager (Accts.) Camp Office Jammu/Srinagar.
6. Assistant Manager (IT). He may upload the Notification on the Official Website of JKSPDC.
7. Concerned Junior Engineers.
8. P.A to M.D. for information of Managing Director.

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