



Subject: Regularization of Junior Engineer , (Civil/ Mechanical/ Electrical) and Geological Assistants.

ORDER NO. PDC/CJ/ 72 OF 2016
DATED: 22- 03 - 2016

Whereas, pursuant to the decision taken by the Board of Directors in its 63rd meeting 107 posts of Junior Engineers and Geological Assistant were advertised vide notification No. JKSPDCL/ADM/4342 dated 25.08.2012 .

Whereas, after rigorous process of selection the candidates were selected and subsequently appointed vide No. JKSPDC / ADM/ EG/ CJ/ 2188-97 dated 09.11.013 on contractual basis and were to be regularized after completion of 02 years satisfactory contractual service as per the procedure/policy adopted by the JKSPDC.

Whereas due to the issuance of selection list by the SSB in 2015 the cadre strength of Junior Engineers was reduced by almost 70% when they left the JKSPDC and joined in Govt. Sector.

Whereas, only 45 Junior Engineers/Geological Assistants are on the rolls of the JKSPDC as on date who have completed their two years contractual service.

Whereas a committee was constituted vide order no. PDC/42 of 2016 dated 20.02.2016 to examine the various aspects of the process of regularization of these Junior Engineers and Geological Assistants. The Committee met on 27.02.2016 and recommended regularization of 10 Junior Engineers (Civil), 18 Junior Engineers (Mech), 13 Junior Engineer (Elect) & 4 Geological Assistants who have completed two years service

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as on date, on the same analogy, terms and conditions which has been adopted in the first batch of Junior Engineers and Geological Assistants, as per the policy circulated vide No. JKSPDC/ADM/EG-214/4262-4379 dated 16.12.2011.

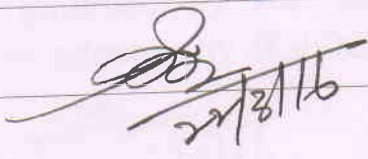
Now therefore, sanction is hereby accorded to the regularization of Contractual services of the following Junior Engineer, (Civil/Mechanical/Electrical) and Geological Assistants in the relevant pay scales .

Sr. No.	Name	Date of Joining in JKSPDC	Present place of posting
Junior Engineer (Civil)			
1.	Shabir Ahmed Paray	09-11-2013	CI&D Srinagar
2.	Fayaz Ahmad Drabu	16-11-2013	CCD-II Sawalkote
3.	Himayoon Rashid Bhat	14-11-2013	CCD-II Sawalkote
4.	Irfan Rafiq Khan	12.11.2013	BHEP-II Chanderkote
5.	Irfan Ahmed Najar	09-11-2013	CI&D Srinagar
6.	Mir Rayees Rashid	13.11.2013	CPE Parnai HEP Surankote
7.	Mohammad Ummar Bhat	14-11-2013	Gas Turbine division Pampore
8.	Bilal Ahmad	18-11-2013	CCD-II Sawalkote
9.	Ms Sonam Chunzin	18-11-2013	Civil Div.II PDC Leh
10.	Mohd. Younus Ahanger	09-11-2013	CI&D Srinagar

Junior Engineer (Electric)			
1.	Rayees Ahmad Malla	14-11-2013	BHEP Chanderkote
2.	Guneet Kour	12-11-2013	CHEP-II udhampur
3.	Tarun Bali	14-11-2013	BHEP Chanderkote
4.	Mamta Gupta	11-11-2013	Generation Division Udhampur
5.	Sameer Ali	12-11-2013	BHEP Chanderkote
6.	Muhammad Yahya Shah	14-11-2013	BHEP Chanderkote
7.	Narinder Mehta	14-11-2013	EPD BHEP-II Chanderkote
8.	Mohmmad Maqbool Aga	11-11-2013	Lower Jehlum Hydel Project
9.	Munawar Ahmad Bhat	11-11-2013	Gen.Divn.Sumbal Kangan
10.	Madiha Wajeeh	14-11-2013	Generation Division Ganderbal
11.	Waseem Qaisar	09.11.2013	Gas Turbine Division Pampore
12.	Lobzana Phunchok	09-11-2013	CE Generation Leh
13.	Syed Mudasir Nazar Shah	09.11.2013	EPD Kargil
Junior Engineer (Mech)			
1.	Satbir Singh	12-11-2013	Mech.Div. BHEP
2.	Parush Gupta	12-11-2013	Mech.Division BHEP
3.	Shivalik Harleen	13-11-2013	Corporate Office



	Kour Raina		Jammu
4.	Mitten Raina	14-11-2013	MID Division Jammu
5.	Manik Rattan Paul	18.11.2013	Mechanical Division BHEP Chanderkote
6.	Harish Gupta	14.11.2013	Mechanical Division BHEP Chanderkote
7.	Mohd. Rafiq Gojrie	11-11-2013	Generation Division USHP-II Kangan
8.	Rakshit Nanda	18-11-2013	CI&D Wing Jammu
9.	Fozia Akhter	09-11-2013	MID Srinagar
10.	Vinal Sharma	14-11-2013	Mechanical Division BHEP Chanderkote
11.	Bhanu Khajuria	11-11-2013	Mech.Div. BHEP Chanderkote
12.	Mohd. Iqbal Shah	16-11-2013	Lower Jehlum Hydel Project
13.	Muneeb Ahmed Wani	11-11-2013	Mech.Div. BHEP Chanderkote
14.	Lokesh Sharma	13.11.2013	CPE Parnai HEP Surankote
15.	Mushtaq Bashir Wani	18-11-2013	Lower Jehlum Hydel Project
16.	Choudhary Mohd. Azam Inkalabi	11-11-2013	Generation Division Udhampur
17.	Tashi Tsephel	16-11-2013	Civil Div.II PDC Leh
18.	Adarsh Kumar Arya	13.11.2013	CPE Parnai HEP Surankote



Geological Assistant			
1	Hamid Sana Sonaullah	14.11.2013	Geological Division Srinagar
2	Saadat Bilal Khaki	13.11.2013	Geological Division Srinagar
3	Feroz Ahmad Jagoo	11.11.2013	Geological Division Srinagar
4	Mohd. Kazafi	11.11.2013	Geological Division Srinagar

Regularization of the above Junior Engineers (Civil/Mechanical/Electrical) and Geological Assistants shall be subject to the following conditions:-

- i. The Junior Engineers with Diploma Holders shall be entitled to the pay Band of 9300-34800 with GP 4200/-
- ii. The Junior Engineers with Degree Holders shall be entitled to the pay Band of 9300-34800 with GP 4200/- and shall be entitled to six advance increments (on non-compounded basis).
- iii. The Geological Assistant shall be entitled to the Pay Band of 9300-34800 with GP 4280/-
- iv. The regularization orders shall have effect from the date of completion of two years contractual service. However said period shall count for seniority purposes only which shall be fixed in accordance with the merit position of their first engagement on contractual basis.
- v. The services of these Junior Engineers and Geological Assistants shall be governed by the policy, rules and regulations whatsoever adopted by JKSPDC.



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- vi. The entitlement to Leave, allowance and perks shall as per the procedure /practice, presently in vogue for such categories of employees borne on the cadre of the JKSPDC.

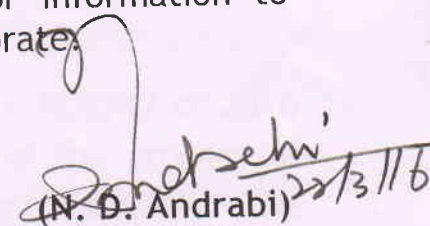
Sd/-
(Kifayat Hussain Rizvi)IAS
Managing Director

No. JKSPDC/ADM/EN-254/CJ/ 7098-7130

Dated: 22-3-2016

Copy for information to the:-

1. Principal Secretary to Hon'ble Governor J&K (Chairman , Board of Directors of JKSPDC)
2. Commissioner/Secretary to Government, Power Development Department
3. Director Information J&K for information & n/action.
4. Executive Director (Civil) JKSPDC
5. Executive Director (Elect) JKSPDC
6. Director(Finance) JKSPDC
7. All Chief Engineer,
8. All Chief Project Engineer
9. Chief Geologist, Geological Wing JKSPDC Srinagar
10. All Chief Pay and Accounts Officer/Pay & Accounts Officer
11. Assistant Manager (IT) Corporate Office for information to upload the order on the website of the Corporate.
12. PS to MD
13. Order file
14. M.file


(N. D. Andrabi) 22/3/16
Administrative Officer